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Auxiliary has carried its share. I say the Foundation must either be renovated, or let's discard the whole idea. To continue as at present is not complimentary to veterinary medicine.

These points I have made are only a few of those we face today. You have been very patient to listen so attentively. I hope that in your reflective hours in the future you will think of poor Christopher and his problems, how veterinary medicine and you will provide the means for him to reach age 55, and whether your contribution will justify your name being written on the list of those who care.

EQUAL EDUCATIONAL OPPORTUNITY

The SPEAKER pro tempore. Under a previous order of the House, the gentleman from South Carolina (Mr. WATSON) is recognized for 10 minutes.

Mr. WATSON. Mr. Speaker, for the past several weeks news coverage of the hearings conducted by the Senate Select Committee on Equal Educational Opportunity would lead most Americans outside the South to believe that the southern people, black and white, are forms of sub-Americans who should conform without question to massive Federal interference in their school systems while areas of the North should remain free from such discriminatory treatment.

I deeply resent the whole atmosphere under which the hearings were held which were obviously designed to malign the South and were devoid of any objectivity. Even more deeply I resent a liberal Member of the Senate, who knows absolutely nothing about the South, pretending to have all the answers for our region of the country. I am also fed up with the self-righteous, hypocritical double standard that people like the chairman of this committee apply in dealing with social problems of which they know nothing. If the Senator from Minnesota wants to examine in depth social attitudes and prejudices of which he should know a great deal, I respectfully suggest that he tell the Nation about the traditional plight of the Indians in his home State.

The hearings in themselves were a charade and a sham. They were conducted like mocked trials with obviously carefully selected witnesses who were chosen on the basis of what they were expected to say and what the committee wanted them to say. I do not know of an instance since the infamous Reconstruction era of a more blatant example of rigged hearings.

The arguments used by the chairman and so-called friendly witnesses to cram integration down the throats of the southern people were just absurd. But the rhetoric did clearly reveal the extraordinary length that liberals will go to malign anyone who dares to disagree with them, especially if the person disagreeing happens to be a southerner.

Mr. Speaker, it has often been said that the most intolerant and biased individual in our society is a liberal and yet the whole concept of liberalism is one in which free discussions and different opinions are supposedly solicited.

If the fair-minded, thinking people of this Nation need any more proof of example of northern liberal intolerance toward the South, the hearings conducted by the Senator from Minnesota should convince them.

For a century the South has been treated as if it were not even a part of the Nation, and our people have been hounded and criticized for our beliefs. Northern liberal politicians and newsmen have angrily and sanctimoniously denounced us because we dare to have a philosophy which differs from their own.

But, Mr. Speaker, I say this most emphatically, this sick intolerance must cease if this Nation is to survive. The very decline of America can be laid at the feet of northern liberal moral decline and its witchdoctor sociology.

If America is to maintain its greatness and its standards, the South will lead the way. Northern liberals, whose philosophy of permissiveness has produced a scene of rampant dope addiction, rock bottom moral standards, unprecedented lawlessness and a diminished patriotism, have forfeited the right to speak for any section of this country, much less the Nation itself. In fact, if philosophical denunciation is in order, the people of this Nation, regardless of region, should denounce in the strongest terms, northern liberal thoughts and actions, and tell them that we shall have no more of it.

EEOC'S "MORE POWER" GRAB

The SPEAKER pro tempore. Under a previous order of the House, the gentleman from Pennsylvania (Mr. WILLIAMS) is recognized for 10 minutes.

Mr. WILLIAMS. Mr. Speaker, the authors and cosponsors of H.R. 17555 say this effort to expand the powers of the Equal Employment Opportunity Commission will further promote equal employment opportunities for American workers who are members of minority groups. This conclusion is totally incorrect. I cannot support the principles of this bill.

We must remember that all employment must be based on employee qualifications. This is as it should be. The employee's ability to perform determines the cost and quality of goods produced and services rendered.

I have repeatedly stated that the United States is a land of opportunity for everyone. A high school education is available to all of our youth; vocational-technical high schools have been built by the thousands.

It only follows that youth who are members of minority groups should take advantage of this education in order to qualify to properly compete for all employment.

I know that almost all trade unions have been carrying on active recruitment programs to get minority group youths employed in their apprentice programs. However, the trade unions have not been successful in this effort. Many members of minority groups who pass the most basic apprentice examination either fail to show up for work or last only a few weeks on the job.

Obviously, they are not willing to take the time to properly learn a trade. Many of them would rather receive \$10 or \$15 less a week on welfare for doing nothing than put forth the effort to learn a trade which would eventually pay them a most substantial income. This same welfare which provides higher payments to fatherless families is breaking up the family structure and this causes more school dropouts.

The obvious advantage enjoyed by minority group members today is illustrated by the fact that colleges and universities are actively recruiting students from the ranks of minority groups. Many colleges and universities have lower standards of admission for minority group students and even subsidize them with scholarships.

I submit that the bureaucratic powers of the Equal Employment Opportunity Commission need no further fattening. It already has enough. Its personnel have made it clear enough that they want more power and that they have been something more than zealous in pushing the power EEOC already enjoys.

For example, I am informed that, back in 1965, only four employees of the Newport News Shipbuilding & Dry Dock Co., then working on the world's largest aircraft carrier, were prepared to charge discrimination. Yet the EEOC summoned the full measure of its power to threaten the company's defense contracts, force a quota system of minority hiring, and compel the employers to sign an agreement that "conditions of the employee's skill and ability" were not "germane" to hiring.

In insisting that "conditions of employee's skill and ability" were not "germane" to hiring, the EEOC is attempting to commit a travesty on our American system. Our American system has long recognized an employee's skill and ability and has rewarded those who increase their skill and ability.

Yet, rather than attempt to stimulate members of minority groups to take advantage of the education available to them and to serve apprenticeships to learn trades, the EEOC would endanger our American system by simply legislating that quotas of minority groups be hired regardless of their skill and ability.

H.R. 17555 would permit EEOC to issue cease-and-desist orders in cases of discrimination allegedly practiced by companies or by labor unions and to reinstate or hire employees and conduct periodic checks to ascertain that EEOC orders are being carried out. Imagine what the EEOC bureaucrats would do with that additional power.

Consider, further, the additional impact of H.R. 17555's providing EEOC with the additional power to directly petition a court of appeals to force a company or a labor union to comply with EEOC's own orders based on EEOC's own prejudged findings of evidence of discrimination.

To grant the Equal Employment Opportunity Commission the power to bypass the Department of Justice in moving to the judicial branch with an executive branch legal action would establish a